



PRINCIPLES AND VOTING PROCEDURES GENERAL MEETING OF SHAREHOLDERS – ANNUAL MEETING 2026

I. RESOLUTIONS APPROVED BY GENERAL MEETING OF SHAREHOLDERS

Resolutions of the General Meeting of Shareholders shall be approved at the meeting when the following conditions are met:

1. Approved by shareholders holding over 50% of the total voting shares of all attending shareholders, except for the case specified in Clause 2 below.
2. For resolutions of the General Meeting of Shareholders related to the classes of shares and the total number of shares of each class; changes in business lines, trades, and areas; changes in the company's management structure; reorganization and dissolution of the Company; approval of investment projects or sale of assets valued at 50% or more of the total asset value recorded in the company's most recent financial statement, approval must be obtained from shareholders representing 65% or more of the total voting shares of all attending shareholders.
3. Voting for members of the Board of Directors shall be conducted by cumulative voting and voted once on the same list, whereby each shareholder shall have a total number of votes corresponding to the total number of shares owned multiplied by the number of members to be elected to the Board of Directors, and the shareholder shall have the right to accumulate all or part of their total votes for one or more candidates. The elected members of the Board of Directors shall be determined by the number of votes from highest to lowest, starting from the candidate with the highest number of votes until the required number of independent and non-independent members as stipulated in the company's Charter is met.
4. In case two or more candidates receive the same number of votes for the last member of the Board of Directors, a re-election shall be conducted among the candidates with the equal number of votes.
5. The number of candidates selected shall not exceed the number of members of the Board of Directors permitted to be elected.

II. APPROVAL OF VOTING PROCEDURE

1. **Voting on the Reports, proposal, and Resolutions of the 2026 Annual General Meeting of Shareholders of ITD Technology Corporation shall follow the rules and procedures below:**
 - Voting shall be conducted openly and directly under the direction of the Meeting Chairperson and shall only use the Voting Ballots issued by the Meeting Organizing

Committee.

- A valid Voting Ballot is a pre-printed ballot bearing the signature and seal of ITD Technology Corporation.
- For convenience and speed, shareholders shall vote on each agenda item by raising their ballots when the Meeting Chairperson presents it, in the following order:
 - First (1): Disapprove
 - Second (2): Abstain
 - Third (3): Approve

Representatives of the Vote Counting Committee shall record the shareholders who 'Disapprove', 'Abstain', and 'Approve'.

- Thereafter, shareholders shall fill in the Voting Ballot completely: On the Voting Ballot, there are 03 squares corresponding to 'Approve', 'Disapprove', and 'Abstain'. Shareholders or their representatives shall only mark a cross (x) in 1 of the 3 empty squares.
- The official voting results shall be based on the valid voting ballots of the shareholders.

2. Election of Members of the Board of Directors

- Each shareholder will receive one (01) ballot for the election of members of the Board of Directors.
- The total number of votes for the election of Board members shall be equal to the number of shares owned and/or authorized multiplied by the number of Board members to be elected.
- Shareholders may select at least one (01) candidate for the Board of Directors.
- A ballot for the election of Board members shall be considered invalid in any of the following cases:
 - i. The ballot is not issued by the Organizing Committee of the 2026 General Meeting.
 - ii. The total number of votes cast exceeds the number of votes the shareholder is entitled to as specified above.
 - iii. The ballot contains the name of a person who is not included in the list of candidates approved by the General Meeting.
- The Vote Counting Committee will collect the ballots after all voting items have been completed.
- A voting ballot shall be considered invalid in any of the following cases:
 - i. The ballot is not issued by the Organizing Committee of the 2026 General Meeting.
 - ii. The ballot does not contain any mark (X) in the box or contains marks in two (02) or more boxes for a voting item

Ho Chi Minh City, July 07, 2026

ON BEHALF OF THE BOARD OF DIRECTORS

